

**POSITION DESCRIPTION**  
**DIRECTOR OF YOUTH MINISTRY**  
**First Presbyterian Church - Fayetteville, North Carolina**

**PURPOSE:** To provide a comprehensive program of Christian Education and discipleship for youth 6th grade through high school, facilitating other Church programs and organizations.

**RESPONSIBILITIES:** The Director of Youth Ministry is accountable to the Session through the Christian Education Committee. He/she is to work with the Pastor and other church staff, under the direction of the Pastor, with the Session's Personnel Committee; to serve as a resource person for the various committees, especially as they relate to the youth program; to serve as an advisory member of the Christian Education and Youth Committees; to act as a facilitator to enable the members of the church to carry out the ministry of the church.

Recruitment and Vision:

- Develop an on-going vision for the ministry in the church.
- Discern qualified workers and recruit them.
- Evaluate the effectiveness of the program.

The Youth Director works with the youth advisors to provide them with:

- A vision of the needs of the youth.
- A vision of what the groups can become.
- Adequate training and team building opportunities.
- Adequate resources to plan weekly meetings.
- Guidance to develop a calendar of events and who is responsible for planning and implementation.
- Support in planning retreats, lock-ins, and trips to include logistics, food & housing, and spiritual opportunities for the youth.
- Support on publicity to include fliers, newsletters and bulletin announcements.
- Nurturing and spiritual guidance in their individual faith walks.
- Evaluation of specific and overall effectiveness of meetings, programs & events.

The Youth Director works with the youth to provide them with:

- Leadership training and team building.
- An opportunity to have a voice in each facet of the program.
- A model of a Christian pilgrim.
- An advocate to fellow youth, parents, and the church leadership.
- Opportunities to participate in Christian Education through the study/exploration of topics and issues from the perspectives of Christian faith .
- Opportunities to experience worship as a group and with the entire congregation.
- Opportunities to participate in service to those outside the local congregation.
- Opportunities to minister to members of their own congregational family.
- Opportunities for fun, fellowship, recreation, and group identity.
- Evaluation of effectiveness of events and actions.

The Youth Director works with the parents to provide them with:

- Information on the lessons and activities of the groups.
- Opportunities to participate in various aspects of the program such as providing refreshments, transportation, chaperons, and advisor support.
- Encouragement and information on the challenging job of being parents to adolescents.
- Opportunities to pray for the spiritual, numerical, and emotional growth of the group.
- Ideas on how to minister to their teens at home.

The Youth Director will work with the staff to:

- Coordinate youth activities with other church events in utilizing the facilities.
- Provide coordination of ministry opportunities of the youth.
- Integrate the youth programs and activities into the overall needs of the congregational family.
- Be an advocate on the needs and desires of the youth.
- Evaluate direction and goals of overall youth program.

**REQUIREMENTS:** The Director of Youth Ministry shall possess a personal faith in Jesus Christ as Lord and Savior and a commitment to the Reformed Faith as expressed in the Book of Confessions of the Presbyterian Church (U.S.A.). A thorough knowledge of the Bible, theology, and the theory and practice of youth work is essential.

A Bachelor of Arts Degree is required with a Degree in Youth Ministry preferred. At least one year of experience in organizing and directing a youth ministry program is required.